

# EAST LONG BEACH PONY BASEBALL

Member of PONY Baseball, Inc.

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## ***Operating Policy / Procedure – Manager/Coaches Code of Conduct***

### **POLICY / PURPOSE STATEMENT**

The Board of Directors of East Long Beach Pony Baseball (ELBPB) has adopted the following code of conduct covering Managers/Coaches assigned to teams participating in ELBPB league games, events and activities.

The ELBPB Board of Directors is committed to ensure the best possible baseball experience for the members of our league. League Policies and Procedures have been established and agreed upon by a majority decision (vote), by the Board of Directors in accordance with the following:

- (1) The best interest of the majority of the league;
- (2) The best interest of an individual (when it does not conflict with #1);
- (3) The progressive direction and vision for the future of the league (when it does not conflict with #1 and #2).

The team Manager/Coaches, as a representative of ELBPB, shall, by his or her actions and conduct, set an example for the players under his or her care. ELBPB has adopted the following guidelines which shall apply to all Managers and coaches in all divisions of ELBPB, which will be collectively referred to as “Managers” in this policy.

The Board of Directors of East Long Beach Pony Baseball (ELBPB) will take a stance of ZERO TOLERANCE in the event of a violation of this Manager/Coaches Code of Conduct.

### **I. Manager/Coaches Code of Conduct**

A. Managers shall adhere to the following code of conduct:

- (1) Managers will encourage good sportsmanship by demonstrating positive support for all players, Managers, coaches, and officials at every practice, game, or league event.
- (2) Managers shall not use profanity at any time during a game or practice of within the presence of any player of any team in the League.
- (3) Managers shall not abuse equipment or facilities in an obvious display of anger.
- (4) Managers shall not verbally abuse, threaten or engage in physical contact with any player, coach, manager, spectator, official, parent, League officer or other individual under any circumstances.
- (5) Managers shall not use tobacco on the field during any game or practice.
- (6) Managers shall not be under the influence of alcohol or other intoxicant at any time while coaching or on the ELBPB premises.
- (7) Managers shall not conduct themselves in any manner detrimental to ELBPB or PONY Baseball, Inc.
- (8) Ultimately the Managers are responsible for all staff and parents code of conduct.

### **II. DISCIPLINARY ACTION**

The following disciplinary action, sanctions and penalties may be applied to any person(s) found to be in violation of this policy

A. **Ejections**

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- (1) Persons may be ejected from a game or the East Long Beach fields by either an Umpire who is officiating a game or by a current Board Member.
- (2) Persons ejected from a game or the East Long Beach fields must leave immediately without further incident.
- (3) Persons not doing so will be subject to additional disciplinary action by the Board of Directors, and will be considered as trespassing and subject to removal and possible arrest by the Long Beach Police Department.
- (4) Any person ejected from a game or from the fields for the first time in any season will automatically be suspended from participating in their team's next scheduled game.

### B. Further Disciplinary Action

- (1) The Executive Board of Directors and/or Board of Directors will determine if any further disciplinary action should be taken (i.e. more than one scheduled game) and notify the person.
- (2) Any person ejected from a game or from the fields for a second time within a season shall be required to meet with the *Disciplinary Review Committee* for a hearing to determine if any further disciplinary action should be taken.
- (3) If the offending person fails to appear at the meeting on the scheduled time and date, that person shall be suspended from any further game participation until they appear before the Executive Board of Directors and/or Board of Directors. Anyone requested to appear at the meetings shall be notified by the President or Vice President of the League.

### C. Additional Penalties

- (1) The Board of Directors may impose one of the following additional penalties, depending on the severity of the offense:
  - a. **PROBATION** – The offending person will be advised, in writing, of the offense and imposed a period of time whereby a subsequent offense will result in immediate escalation of penalty.
  - b. **SUSPENSION** – The offending person will be advised, in writing, of the offense and imposed a specific number of games or period of time whereby the person is not allowed to participate in any ELBPB activities.
  - c. **DISMISSAL** – The offending person will be advised, in writing, that he or she has been dismissed from the League for the remainder of the current season.
  - d. **BARRED** - The offending person is to be advised in writing that he or she has been barred from present and future participation in the league, permanently, or for a specific number of years.

### D. Disciplinary Review Committee

- (1) A committee shall be formed to review all issues of League imposed discipline.
- (2) The committee shall consist of no less than the Executive Board of Directors and Division Director.

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I understand that if I fail to comply with any of the provisions of this Code of Conduct, or that if I exhibit any conduct that violates the spirit of this Code of Conduct, I may be subject to the disciplinary action described in this policy. I further understand that I have the right to appeal any disciplinary action within 24 hours, in writing, to the League Secretary for review by the members of the Board of East Long Beach PONY Baseball. If the Board denies an appeal I agree to accept the Board's decision as final.

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Signed

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name