

EAST LONG BEACH PONY BASEBALL

Member of PONY Baseball, Inc.

Operating Policy / Procedure – Team Manager Selection & Assignment

POLICY / PURPOSE STATEMENT

The Board of Directors of East Long Beach Pony Baseball (ELBPB) has adopted the following procedures for selection and assignment of managers prior to the start of each regular season. These procedures are intended to promote fairness and equity in the establishment of teams.

The ELBPB Board of Directors is committed to ensure the best possible baseball experience for the members of our league. League Policies and Procedures have been established and agreed upon by a majority decision (vote), by the Board of Directors in accordance with the following:

- (1) The best interest of the majority of the league;
- (2) The best interest of an individual (when it does not conflict with #1);
- (3) The progressive direction and vision for the future of the league (when it does not conflict with #1 and #2).

This policy / procedure may only be amended by a majority vote of the ELBPB Board of Directors prior to the start of the regular season.

I. Terms Used

- A. *Manager or Coach “of record”* – A manager or coach who passed a background check in the past 5 years and who is on record with the Player Agent as the official manager or coach for a team in the previous season.
- B. *Returning Team* – A team which has 3 or more players who have chosen to remain on the same team as the previous season.
- C. *Returning Manager* – The manager “of record” for a Returning Team.
- D. *Returning Coach* – A coach “of record” for a Returning Team.
- E. *NEW Team* – A team formed with an initial 4 players who are NOT from a Returning Team.

II. Procedure

- A. All potential managers must submit a signed agreement and be approved by the Board of Directors.
- B. All potential managers, coaches and team parents must submit to and pass fingerprint and background checks. This includes regular season, post season and the fall ball season.
- C. Post season evaluations will be gathered for all managers and coaches. The evaluations will be requested of parents and the Division Directors. These ratings will be used as criteria for the selection of managers.
- D. The Division Director will gather any additional background information on each potential candidate in their division and present the data to the Board of Directors.
- E. A selection committee may be formed by the Board of Directors to interview candidates in cases where the Board is deadlocked on deciding between managers.
- F. In cases where there are more potential managers than teams available, additional criteria may be used such as:
 - (1) Official years of service to the League;
 - (2) Previous experience with Youth Sports;
 - (3) Order in which manager applications were submitted;
 - (4) Any other information as is relevant and useful for making a determination of eligibility.
- G. Upon approval of the Board, team manager appointments are made in the following priority basis:

EAST LONG BEACH PONY BASEBALL

Member of PONY Baseball, Inc.

Operating Policy / Procedure – Team Manager Selection & Assignment

- (1) Returning Manager of a Returning Team to the same division;
 - (2) Returning Manager of a Returning Team moving up to a division;
 - (3) Returning Coach of a Returning Team to the same division;
 - (4) Returning Coach of a Returning Team moving up to a division;
 - (5) Parent of a player on a Returning Team to the same division;
 - (6) Parent of a player on a Returning Team moving up to a division;
 - (7) Any other adult forming a NEW team.
 - NOTE: The same priority shall apply for team name selection.
- H. In the event that a manager chooses not to manage his/her Returning Team for the upcoming season, he/she shall be excluded from managing a NEW Team or taking over an existing team within the same division that his/her former team will be playing in for that season unless his/her previous team breaks up.
- I. Managers will be notified within 48 hours of being approved and appointed to a team by the Board of Directors.
- J. Managers may NOT manage more than one team in the same division.
- K. From time to time, managers have been allowed to manage two teams (each in a different division).
 - (1) However, this will be avoided if possible due to the added time demands of practices, games and league events that come from managing multiple teams.
 - (2) Under special circumstances and with the approval of the Board of Directors, managers may be allowed to manage multiple teams. Special circumstances may include, but is not limited to when a division has more potential teams signed up than there are manager applicants.